



WHAT'S YOUR VIEW?

Living and working in Biloela

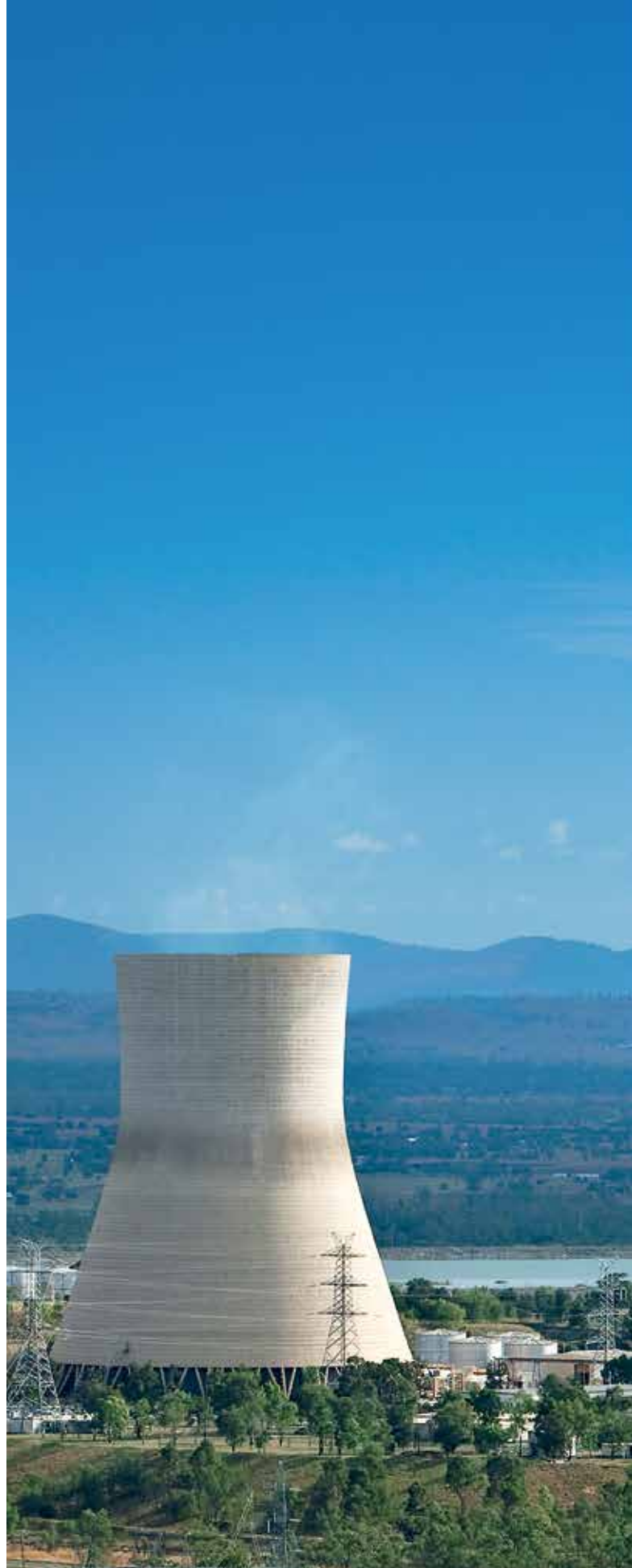
What we do every day at CS Energy makes a real difference to how people live, work and play.

We are delivering energy today, and powering your tomorrow.

Our core business is to generate and sell electricity, powering Australia's homes and businesses. Alongside our traditional role as an energy generator we're diversifying. We're looking to the future and exploring new technologies, products, services and partnerships to stay competitive in an evolving energy market.

Our vision is to be an Australian energy leader, renowned for our safe, reliable and affordable energy solutions. To help us get there we're empowering our people to explore new ways of thinking and working.

We're building a workplace where unique perspectives are valued. Where you're given the flexibility and resources to pursue creative, innovative solutions. Because when we welcome new ideas and embrace different capabilities we're better equipped for success.



ENERGY IS CHANGING AND SO ARE WE



CS Energy is big enough to power change,
and small enough to empower you to make it happen.

**WORK WITH
A VARIETY OF
TECHNOLOGY**





Capacity: 1,510 MW

Fuel: Black coal

Location: Biloela,
Central Queensland

Employees:
Approximately 225

About Callide Power Station

Located near Biloela in Central Queensland, the coal-fired Callide Power Station supplies baseload electricity to the National Electricity Market (NEM).

The 700 megawatt Callide B Power Station was commissioned in 1988 and since then has continued to supply electricity to our national market.

In 2001 the 810 megawatt Callide C Power Station was commissioned, doubling the generating capacity of the Callide site. Callide C was the first supercritical coal-fired power station in Australia. CS Energy owns Callide C in a 50/50 joint venture arrangement with InterGen.

CS Energy also owns the Callide A Power Station, which was originally constructed in 1965. Callide A was the site of the world leading Callide Oxyfuel Project, which was decommissioned in 2015/16 following a successful two-year demonstration of carbon capture technology.

“We’re empowering our people to explore new ways of thinking and working.”

Our values

Be safe

Create value

Take accountability

Act with integrity

Working at Callide Power Station

Opportunities

Working at Callide gives you the chance to directly contribute to powering Australian communities.

Every position at Callide has a genuine impact on our portfolio's short and long-term success. And, there's a variety of roles on offer. From site administration to trades, technical engineering and apprentices, we look for people who are motivated to pursue creative solutions and who share our vision for success.

Benefits

We want our people to feel rewarded and satisfied at work, so we create a supportive, flexible environment that allows you to perform at your best. You'll have the opportunity to contribute your expertise and creative thinking to complex and exciting projects. Here, there's room to stretch your capabilities, expand your skills, and grow your career.

Alongside job satisfaction there's a range of competitive benefits and initiatives to keep you feeling engaged, healthy and happy at work.

Our regional employees enjoy our company-wide working conditions, and some additional site-specific benefits. For Biloela-based employees CS Energy offers a range of housing benefit options, including salary sacrifice arrangements on your home loan or rental payments, plus the option of living in CS Energy housing.*

We offer generous relocation assistance to help you, your family, your pets (and your furniture) arrive safely in Biloela. CS Energy also has a capped travel reimbursement scheme for Callide employees.

These generous benefits are combined with standard conditions like guaranteed gender pay parity, flexible working arrangements⁺, salary sacrificing for superannuation and motor vehicle leasing, free counselling, health cover subsidies and a workplace giving scheme.

* For certain roles. Conditions apply

⁺ For certain roles at supervisor discretion









**YOUR VISION.
OUR FUTURE.**

Fast facts

Population: 5,758

Banana Shire Council

Sub tropical climate

Flights to Brisbane
Sunday to Friday

Primary industries:
Resources and
Agriculture

Living in Biloela

An hour and a half's drive west from Gladstone and Rockhampton is the friendly town of Biloela, the capital of the Banana Shire and home to Callide Power Station.

Part of Central Queensland's Sandstone Wonders region, Biloela offers all the beauty of a country lifestyle. Here, there's plenty of fishing and camping spots, four wheel driving trails, and national parks to explore. The town itself is a busy commercial centre, with a rich heritage that's proudly showcased.

There's a lively calendar of festivals and events, including regular markets, an annual Christmas festival and race meets, and the region is well serviced by a number of schools and sporting clubs.

Biloela is ideally positioned for weekend getaways to the coast, with Yeppoon, Agnes Water and the Town of 1770 being local favourites.

Top spots:

Callide Dam

Spirit of the Land Mural

Greycliffe Homestead

Mt Scoria Conservation Park

Queensland Heritage Park





**THE
BEAUTY OF
A COUNTRY
LIFESTYLE**

OUR STORIES



KAREN PETERS

Environmental Business Partner

“We’ve made some really good friends in Biloela.”

I’m originally from the New South Wales Central Coast and had been working in the Hunter Valley as an Environmental Advisor. My husband got a job at the Callide Mine, so we moved to Biloela. An Environmental Advisor role came up at the Callide Power Station, which was perfect as I didn’t expect a role in my field of work to be available.

Recently I’ve been appointed to the Environmental Business Partner role – which has a more strategic overview and accountability for the work on site.

It’s my first leadership role – and it’s a huge learning opportunity.

The managers on site were all very open in offering me help and it was their confidence that was integral in my feeling like I could apply for this role.

We’ve made some really good friends in Biloela. We go on trips away to Agnes Water and Yeppoon, we have picnics at the dam on weekends and take the dogs for a swim. Once a month there’s markets and we have a couple of favourite cafes for a Saturday morning breakfast. And the Thai restaurant is as good as you’ll get in any major city.

It’s very close knit in the town and at the power station. Everyone is so friendly and helpful.





LUKE TREVITHICK

Mechanical Engineer

“I moved with my wife and three kids to Biloela from Tasmania.”

I'm part of the engineering team that is responsible for CS Energy's turbines, generator and turbine auxiliary plant, and mechanical components.

I find I'm presented with a lot of technical challenges that I wouldn't see in many other roles. It's a challenging and rewarding role, where I get exposure to a large range of equipment. The people at the power station are a great, very positive, team to work with.

I moved with my wife and three kids to Biloela from Tasmania. I'm very impressed with how the public school is run and the standard of education my kids are getting.

I chose Callide Power Station and CS Energy so I wouldn't have to drive in and drive out and lose time with my family. In Biloela I'm 15 minutes away from work, and with no traffic it's a much more relaxed journey.

HELENE SCHMIDT

Health, Safety and Security Administration Support Officer

“Biloela is a wonderful rural town with an amazing sense of community and easy going lifestyle.”

Every day is different and I find that makes the role incredibly rewarding. I work with a diverse range of people and love the opportunity to get out and about to understand the operation of the plant.

I was born in Biloela and raised on a property just outside of Jambin, attending the local school and Biloela State High School. Biloela is a wonderful rural town with an amazing sense of community and an easy going lifestyle. We have monthly markets, arts and crafts festivals, and community events as well as sports, alternative/holistic stores and even a Rock & Gem Club to reach out to those with different interests.

My partner and I recently bought a 40-acre block so our spare time is spent tidying it up, building sheds and working on house designs. We have invested ourselves in Biloela and enjoy the work-life balance that working at CS Energy provides us.

I'm pursuing my career in health and safety and CS Energy has been very supportive. It's great to see a positive approach to diversity and CS Energy is supportive of my endeavour to break out of administration into a non-traditional role for females.



MAKE YOUR MARK

JOIN OUR TRANSFORMATION

It's an exciting time to work at CS Energy.
We're driving an environment of growth, change and innovation.

We're looking for people who want to stretch their capabilities and think creatively as they take an active role in our strategy for success.

Apply now via csenergyrecruitment@csenergy.com.au
www.csenergy.com.au

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